

Anoka Hennepin Independent School District #11

Position Standard

Early Childhood Screener

Essential Functions:

- Administer Health and/or Development screenings for the Early Childhood Screening Program for children ages 3-5.
- Discuss the general development of the child with parent(s), including providing resources to address health and parenting concerns.
- Perform a medical history pertinent to child development, including reviewing health history and immunizations.
- Assist in identifying children to be evaluated for special education programming.
- Refer families to community resources.
- Maintain records of screening.
- Screen children's hearing and vision as part of the state mandated early childhood screening plus referrals, as needed.
- Follow-up on health-related referrals.
- Other duties as assigned.

Minimum Qualifications:

- Bachelor's degree in Early Childhood or closely related field.
- Ability to work with children ages 3-5 and their parents.
- Good communication and organizational skills.
- Ability/desire to work cooperatively with department and district staff.
- Ability to work effectively in a team environment.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Must be able to lift a minimum of 35 pounds.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.
- Must be physically working in the building.

Preferred Qualifications:

- Teacher license in Early Childhood, Kindergarten, or Elementary Education preferred.

Physical Factors include:

Constant: sitting, twisting/pivot, reaching, repetitive arm, simple grasp, firm grasp, fine manipulating, talking, hearing, near vision (up to 20"), midrange vision, far vision (over 20'), visual accommodation; field of vision;

Frequent: standing, walking, lifting above shoulder, lifting waist to chest, lifting below waist, carrying, pushing, pulling, climbing, stooping, kneeling, feeling.